



# CONTENTS

# DEAN'S MESSAGE FROM CHIEF'S EDITOR DESK EDITOR BOARD

HISTORY OF EKOBIZ	1-3
SPECIAL INTERVIEW WITH	4 - 5
DR HAMRILA'S JOURNEY	6 - 8
CONGRATULATIONS TO OUR STAFF	9 - 16
FACULTY NEWS: PUBLICATIONS	17 - 21
INDUSTRY ENGAGEMENT	22
FACULTY NEWS: FACULTY IN THE NEWS	23- 34
ADMINISTRATIVE	35 - 42
POSTGRADUATE NEWS	43 - 55
UNDERGRADUATE NEWS	56 - 76
STUDENT VOICES ON ONLINE CLASS CHALLENGES	77 - 78





Welcome to the 2nd volume of FEB's EkoBiz. Here in this Faculty, we encourage our staffs to collaborate not only amongst the staffs in this Faculty but also outside of the Faculty within the broader UNIMAS community and even beyond, outside of the university, especially with industry, the various local communities and other stakeholders. Through these collaborations our activities would be sustainable and produce the greatest impact. Remember, all big things start small.

The EkoBiz is made possible by the efforts of many Faculty staffs especially the Editor team Dr Nur Constance Wah, Mr Ahmad Syubaili, Mr Hairullizam bin Azemi, Ms Joanne Shaza Janang and Ms Nur Nadhira Baharuddin. Therefore, I would like to thank all contributors to EkoBiz. May we all be in good health and in good spirits to take on the challenges the future has in store.

AP Dr Rossazana Ab Rahim Dean







# Editoral Board

















# HISTORY OF THE EKOBIZ

Did you know, the EkoBiz has been in circulation since year 2003 ...?

Here are some of the news article snapshots of The EkoBiz for year 2003, 2005, 2009, and 2012. From my reading, there were research updates, conferences and publications, experience to share, teaching special columns, learning, administrative news, and appreciation. Generally, the content of the EkoBiz consists of anything under the sun, both academic and social activities. Hopefully, our current EkoBiz will be able to continue the good work.

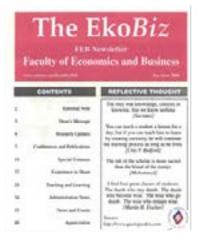
#### The EkoBiz 2003



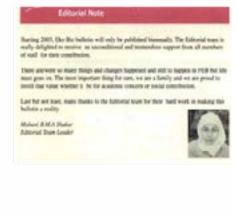




#### The EkoBiz 2005







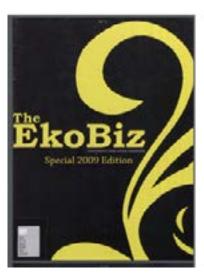








### The EkoBiz Special 2009 Edition







### The EkoBiz 2012













# Is 14 FEB still alive?

We hope 14 FEB will continue every year as our motto and faculty day, as there are many good practices embedded in the motto of 14 FEB. For example, reciting Yaasin and du'a in remembering the demised staff of FEB.











## CHIT CHAT WITH PROFESSOR DR ABU HASSAN BIN MD ISA

I had the opportunity to interview our respected Prof Dr Abu Hassan a few weeks before his retirement from the faculty in December 2020. During our conversation, he shared his thought on a few things on what he wishes for FFB in the future

Prof Abu has served Unimas, particularly FEB, for the past 14 years since 2006 and he felt sad to leave Unimas.





I had the opportunity to interview our respected Prof Dr Abu Hassan a few weeks before his retirement from the faculty in December 2020. During our conversation, he shared his thought on a few things on what he wishes for FEB in the future.

Prof Abu has served Unimas, particularly FEB, for the past 14 years since 2006 and he felt sad to leave Unimas.

As one of the senior staffs of FEB, Prof Abu have an interesting expectation towards the faculty in the future. He propounded the importance of reducing documentation as it burdens the staffs, especially the lecturers. Prof Abu suggested that it is better to make amendment from the previous course files rather than the need to come up with new files every semester.

At the end of my interview session with Prof Abu, I asked him on what his planning after this is. He answered, "My past has been written with pen, but my future will be written with pencil". It was his planning to write a book related to Finance such as textbook, Corporate Finance book etc. He will spend most of his time with writing.

The faculty will definitely miss Prof Abu's presence and wishes him all the best in his future undertakings.









# SESI BERSAMA PROFESSOR DATO' DR SHAZALI ABU MANSOR

Alhamdulillah, I had the opportunity to interview Prof Dato' Shazali Abu Mansor who is also known as "Prof Shaz".

Prof Shaz has been with FEB, Unimas for 21 years without any break, sabbatical and study

leave. He joked that he has been long enough with Unimas until his hair from black turned to white.

A respectable person, Prof Shaz was the dean when I was a student of FEB many years ago. He was known as an honest person and speaks "straight from the heart". Throughout his 21 years of service, Prof Shaz mentioned that he has cherished all the memories, both the good and the bad.

During our interview, I asked Prof Shaz what does he like the least. His answer was simple, he was not in favor of formal events and preferred informal meetings. On the other hand, what Prof Shaz love the most was when students think that they had failed the course but when the result was out, they actually passed the course.



Before I end my interview with Prof Shaz, his hopes and words of wisdom to the FEB family was to always give your best without expecting returns, do not be selfish and not to use unethical ways to self-promote as we will be subjected to the judgement from God eventually as he mentioned that "kita akan disoal jawab nanti, as hujung-hujung kita semua akan masuk dalam kubur juga". Also, he advised that we must always stay humble.

Last but not least, when I asked Prof Shaz on his future planning, he mentioned that after retirement, he will focus more time on his spiritual journey. This was the pantun that Prof Shaz created for the FEB family.

> Satu dua tiga empat Lima enam tujuh lapan Lompat fakulti lompat Jauh-jauh ke hadapan

The Faculty will definitely miss Prof Shaz's presence and wishes him all the best in his future undertakings.





www.feb.unimas.my





### DR HAMRILA ABDUL LATIP JOURNEY

Academia meets broadcasting by Tania Lam



October 31, 2020

Dr Hamrila Abdul Latif (@Dr Aila Abdul Latif) hosting TVS' Visi programme.

KUCHING: Despite being new to the broadcasting industry, Dr Hamrila Abdul Latif (@Dr Aila Abdul Latif) has effectively risen to the challenge as a television host for TVS' Visi programme.

With her vast experience gained throughout her years and currently as a senior lecturer in the Faculty of Economics and Business of Universiti Malaysia Sarawak (Unimas), she is more than capable to tackle this new role.

Having graduated with a Bachelor of Management (Technology) from Universiti Teknologi Malaysia, she then took her Master of Science (Management) by research at Universiti Putra Malaysia. This was followed by her postgraduate Diploma in Teaching and Learning from Unimas. After this, she was a recipient of the Australia Business Portfolio International Postgraduate Research Scholarship Award 2008, which led to her acquiring her PhD in Management from RMIT University, Melbourne in 2012.

She said next year would mark her 20th year working with Unimas, having begun as a tutor way back in 2001.

After completing her PhD, Aila continued teaching

at Unimas, filling various roles over the years as programme coordinator, head of department (Business Management), and even deputy dean (Industry, Community Engagement and Commercialisation) for a period of time.

She also has a range of other work attachments and responsibilities, including being associate managing editor for the International Journal of Business and Society (IJBS) and management consultant for Unimas Holdings, among others.

"In 2018 and 2019, I also had an exciting opportunity to work under the mentorship of Datuk Seri Syed Zainal Abidin Syed Mohamed Tahir, who at the time was the chief executive officer (CEO) of Petronas Dagangan Berhad," she said.

Reflecting on her life's journey during a recent interview, she expressed immense gratitude.

"My life is just ordinary, but to me, it is interesting and very colourful because I have had a lot of opportunities to learn from many people and in many places. These opportunities have arisen in a variety of ways," she said with a warm smile.











#### The Visi experience

The Visi programme, which airs on TVS for half an hour every Saturday at 11.15am, is a talk show featuring intellectual discussions on current issues such as socioeconomic development.

"We do not want to make it too advanced or complicated; it is more about discussing currentissues from the society's perspective," said Aila.

For instance, the first episode aired was on the topic of individual financial planning -a highly relevant topic especially with the impact of the ongoing Covid-19 pandemic.

"In that episode, we discussed matters such as the available assistances and moratoriums in a simple way so that it is easy for our audience including the rural community to understand," she said.

Describing the Visi programme as an eyeopener, she said discussions should be interactive and engaging, balancing a difficult context with understandable and effective delivery to viewers.

According to her, each episode featured an invited guest who would speak about their topic of expertise.

"For example, if an episode is about agrifood or rural development, we would invite someone from the relevant ministry. If the topic is the economy, we would call for an economist," she said.

#### Challenges faced

Aila admitted that landing the role as a television host for the Visi programme was something out of her comfort zone initially.

She explained that although she had years of experience teaching students at Unimas, this was a completely different field for her.

"In the first couple of episodes, I was not really used to filming and I remember being distracted by the camera, the crew, and all of that," she recalled.

However, she quickly grew accustomed to her role and a number of episodes have already been successfully aired.

"Being a moderator is very different. You have to trigger the flow of people's own thoughts and make the audience understand the topic at hand," she said.

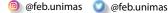
On her experience with the Visi programme thus far, she said it was very exciting and she managed to learn from each of the guests she hosted.

She said that even though the internet made it possible for anyone to read up on nearly any topic, it would not be the same as having an in-depth discussion with these experts.

A challenge she faced, Aila said, was learning how to shape each discussion.

"As I am hosting, I am also trying to put myself in the shoes of the audience. This is a multifaceted role and I have to look at the topic of discussion from different perspectives," she said.

"I thank God for this opportunity to work with TVS and also the people in this industry - the CEO, board of directors, and the team," she said gratefully.









Visi televisions host Dr Hamrila Abdul Latif (@Dr Aila Abdul Latif) in a discussion with Prof John Wilson (right), chief executive officer and deputy vice-chancellor of Swinburne University Sarawak, during Visi's second episode.

#### Lifelong learning

With a highly enthusiastic, determined, and humble nature, Aila is a firm advocate of lifelong learning.

According to her, she was not born with a silver spoon in her mouth. Yet, this had never deterred her from achieving her goals.

"I come from the rural area and I was not born into a renowned family or anything like that. I improved myself by learning from my surroundings and environment continuously," she remarked.

She said people should always enjoy the learning process and try to bring a positive impact through their actions.

"Don't worry about being perfect. What is important is that we are all progressing in our own way and on our own paths - so just enjoy your journey," she advised.

She said learning should be a continuous journey regardless of age.

In order to continuously improve herself, Aila turns to reading - "All the mentors that I have had in my life love reading."

#### **Aspirations**

Thankful to be part of TVS from its early stages, Aila hopes that she will be able to make a significant contribution.

At the same time, she hopes that the Visi programme will be a reference for people in the future.

"While it is relevant to today's issues, I would say that the programme would be for future reference as well." she said.

She said it could be a showcase of how Sarawak aimed to develop as well as the efforts undertaken by its people at this point in time.

"This is part of the evidence as to how we are shaping our future," she remarked.

Full article: <a href="https://www.newsarawaktribune.com.my/academia-meets-broadcasting/">https://www.newsarawaktribune.com.my/academia-meets-broadcasting/</a>









# **FACULTY NEWS: CONGRATULATIONS**

he faculty would like to congratulate the staff on their recent promotion, international recognition, administrative appointment, visiting professor appointment, FRGS grant receivers, faculty video award 2<sup>nd</sup>-runner up (faculty teaser), and additional to family. We share your happiness and success story!



### PROFESSOR GRED KHAS B PROMOTION

Congratulations to Professor Dr Lo May Chiun promotion the on to the post of Professor Gred Khas B. Keep up the excellence.











### **SENIOR LECTURER DS52 PROMOTION**

Congratulations on the promotion to the post of Senior Lecturer DS52. Way to climb that academic ladder!















### INTERNATIONAL RECOGNITION TO ASSOCIATE PROFESSOR DR EVAN LAU

Associate Professor Dr Evan Lau is honored to receive the recognition from the Ministry of Education and Culture, Indonesia for the World Class Professor (WCP) program partnering Universitas Muhammadiyah Malang from August to November 2020. Due to the pandemic, the engagement was executed online.

Keynotes Three also were online where delivered he was virtually transported to Indonesia (14/10/2020), India (3/12/2020)and Johor, Malaysia (19/12/2020). Additionally, he was invited to share his knowledge in several workshop, chair-session for conference, live-TV and Radio in the comfort at home or office.

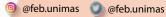
















## **ADMINISTRATIVE APPOINTMENT**

















# FACULTY OF ECONOMICS AND BUSINESS, UNIMAS UNDERGRADUATE COMMERCIAL PROGRAM COORDINATORS

















# **VISITING PROFESSOR APPOINTMENT**



# FRGS GRANT RECEIVERS











# 2ND RUNNER UP: THE BEST PROMOTIONAL VIDEO **AWARD 2020 (FACULTY TEASER)**













# WEDDING Best Wishes!





Congratulations to Madam Norafini Sahat or Kak Fini for your marriage in December 4, 2020. Best wishes on this wonderful journey, as you build your new lives together. May this day be the beginning of pure happiness and endless love. May the Almighty strengthen the knot that keeps your hearts together and blesses two hearts with faith and love for each other! Happy wedding!

### **WELCOME TO THE WORLD !!!**

An Abundance of Joy and Happiness





Warmest congratulations to Mr Mohammad Adlizan bin Sahari and his spouse, Madam Nurhaleeda Laihi on the birth of their beautiful baby girl! May the Almighty bless you in His gift to you, may you give thanks to the giver of the gift, may the child reach the maturity of years, and may you be granted its righteousness.

Baby's Name: Aaira Raissa

Gender: Female

Born: Disember 22, 2020

Time: 5.15 am Weight: 2.7 kg www.feb.unimas.my -





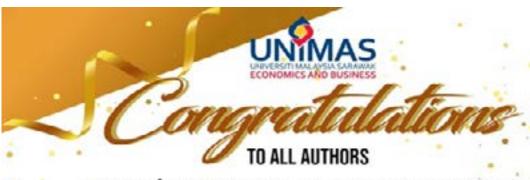






# **FACULTY NEWS: PUBLICATIONS**

It is with great pride that we note that the Faculty of Economics and Business staff are frequently sought after by scholarly journals for their expertise. Here is the listing of the articles and publications that FEB staff have contributed to their chosen area of research. Congratulations.



### FEB ISI/WOS INDEXED PUBLICATION 2020

No(s)	Title	Article	Author(s)	Impact Factor
1	Sentainable Knowledge Management and Firm Innovativeness: The Contingent Role of Innovative Culture	Mohamari, A. A., Ramayah, T., & Lo, M. C. (2020). Sustainable Knowledge Management and Firm Innovativeness: The Contingent Role of Innovative Culture. Sustainability, 12(17), 6910.	Dr Alsang Azlan Mohamad , Profesor Dr. Lo May Chinn	2.576 (2019)
2	Resources Confirmation for Tourism Destinations Marketing Efforts Using PLS MCA: The Moderating Impact of Semirural and Rural Tourism Destination	Chin, C. H., Lu, M. C., Razak, Z. B., Pasbukhsh, P., & Mohamad, A. A. (2020). Resources Confirmation for Tourism Destinations Marketing Efforts Using PLS- MGA: The Moderating Impact of Semirural and Rural Tourism Destination. Sustainability, 12(17), 6787.	Dr Abang Azlan Mohamad , Profesor Dr. Lo May Chiun	2.576 (2019)
3	Does reputation matter for firm risk in developing country?	Brahmana, R.K., You, H.W., and Lau, E. (2020) Does reputation matter for firm risk in developing country? International Journal of Finance and Economics	Dr Rayenda Khresna Brahmana , You Hui Wei . Evan Lau Poli Hock (UNIMAS)	0.943 (2019)
4	Vertical intra-industry trade and economic size: The case of Malaysia  Chin, M.Y., Ong, S.L., Wai, C.K., and Paah, C.H. (2020). Vertical intra-industry trade and economic size: The case of Malaysia. Journal of International Trade and Economic Development, 29(4), 440-454.		Profesor Madya Dr. Push Chin Hong @ Push Chin Fong	1.073 (2019)
5	Resources Confirmation for Tourism Destinations Marketing Efforts Using PLS MGA: The Moderating Impact of Semirural and Rural Tourism Destination	Chee Hua C., May Chiun L., Zaidi Bin R., Pasbakhah P., and Mohamad A. (2020). Resources Confirmation for Tourism Destinations Marketing Efforts Using PLS- MGA: The Moderating Impact of Semirural and Rural Tourism Destination. Sustainability, 12(17), 1-23.	Chee Hua C., May Chean L., Zaidi Bin K., Pashakhah P. and Hohamad A.	2.576 (2019)
6	What does currency order flow tell about spot exchange rates of Asian emerging markets?	Aftab, M, Anifowose, A.D., Lau, E., and Ismail, I. (2020). What does currency order flow tell about spot exchange rates of Asian emerging markets? Borsa Istanbul Review.	Aftab, M, Anifowose, A.D., Evan Lau, and Ismail, I.	2.130 (2019)



















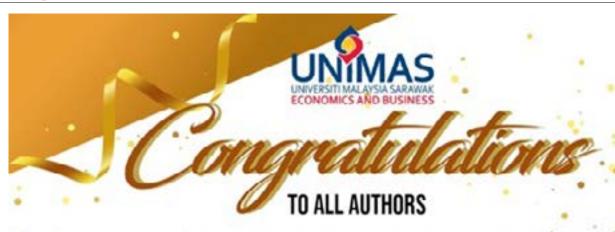












NO	Authors	Title	Source title	ICATION 2020
1	Brahmana R.K., Ono H.	Energy efficiency and company performance in Japanese listed companies	International Journal of Energy Technology and Policy. 10(2), 24-40.	https://www.neupus.com/award/record.ucs?eid=2 s2.0 e507012000000001-10.1004%2EJETP 2020.103845-department D=406md3=1a0dab172031a08730304730605eEff
2	Sin K.Y., Jusoh M.S., Mardani A.	Proposing an integrated multi-criteria decision making approach to evaluate total quality management best gractices in Malaysia hotel industry	Journal of Physics: Conference Series, 1432(1).	https://www.scopus.com/invand/secord.uri?eid=2.s2.0- 85070008840&4si-10.10889/201742 85969/204629/2019/2012062&partnerID=40&md5=1154c25d Ich/6a52th50de45be3d008a
à	Dubila, Latif H., Jasefar N., Ariz I., Afthanorhan A.	The mediating effect of personal values on the relationships between attitudes, subjective norms, perceived behavioral control and intention to use	Management Science Letters. 10(1), 158-162.	https://www.scopus.com/toward/record.uni/mid-2-a2.0- 85071905088&doi=10.5267%2ft.msl.2019.8.007&nartnerID=4 0&md5=f217458ed1550588a080100ff685a681
4	Hashim S., Mohd Yasin N., Yankob S.A.	What constitutes student- university brand relationship? Malaysian students perspective	Journal of Marketing for Higher Education.	https://www.acopus.com/inward/second.uni/hid=2.e.2.0, 550784531308-hi=10.1090%208941241.2020.17132788-part nerID=408-mid=1e145da20623ab2b7/258654e866ddb5
5	Selvarajan, S.K. & Ab- Rahim, R.	Financial Integration and Economic Growth: Should Ania Emulate Europe?	Journal of Economic Integration 2020 March;35(1):191-213.	https://www.e- isk.org/comal/view.phg/Moi=10.11130/jei.2020.35.1.191
6	Kontesa M., Brahmana R., Tung A.H.H.	Narcimistic CEOs and their earnings management	Journal of Management and Occurance.	https://www.neupus.com/ies/ark/benard.us/%id=2 s2.0- 850915776708s8s=10.1007%25:10097-020-00008- 0&partnerID=40&md5=c3fa8e5bc54c29a5380856985629c7
7	Choa Ser Chien & Hartinals Ayapp	Emigration Intentions Among Educated Youths in Malaysia	Youth Voice Journal, 10, 1-25.	https://muthroiceiournal.com/2070/05/25/emircution, intentious-among-educated-youths-in-maleysis/
80	Ramayah T., Lo MC., Samad S., Ahmad N.H., Halim H.A., Qureshi M.I.	Intention to use e-ticketing and the theory of planned behaviour (TPB): An empirical study from a developing country	International Journal of Advanced Science and Technology, 29(8), 1682-1694.	https://www.acopos.com/invars/record.us/7e/d=2.e2.0. 55054992716&parturs/D=40&usd5=5ad000425420ecd97eeb0 beddfc0bddc
9	Mohammed M., Ah- Rahim R.	Moderating role of youth empowerment towards small and medium enterprises and multidimensional poverty index	International Journal of Advanced Science and Technology, 28(10), 53-64.	Mtgr: Few w. seepen.mex/on art/remrt un/eid=2 ±2.0, 850853925966:partnerID=406:md5=1059873c26e045364t683 e3e0ab672f
10	Leong, CM., Tan, K L., Puah, C H. and Chong, SM.	Predicting mobile networkoperators users m- paymentintention	European Business Beview. 12(1), 2020-2023.	https://doi.org/10.1106/EBR-10-2019-0203



















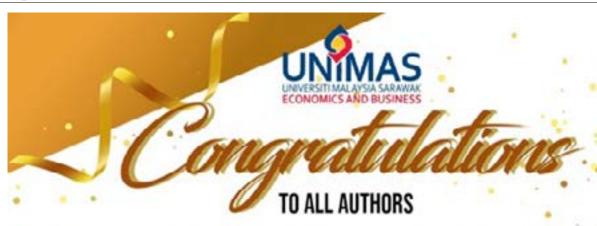












NO	Authors	Title	Source title	Link
11	Muhammad Mubushar, Norizan Bt Jaafar, Rossazans Bt Ab Rahim, Hasnain Manzoor and Muhammad Imtiaz Haider	The Impact of CSR Dimensions on Customer Participation Behaviour in Banking	International Journal of Psychosocial Rehabilitation, 24(4), 5815-5826.	Inter the selected world branch (1999) (17th to Stemant's Steffs St.CAR's S (Dimensional's Steel's St.Cartester, abstract, all
12	VOON, Zhi-Cheng, HOOY, Chee-Woot, PUAH, Chin- Hong.	An Augmented Measurement of the Housing Affordability Cycles in Malaysia	Maleysian Journal of Economic Studies, 57(1), 133-145.	latina finoes, manedo ano funtade hie no 2420 (711) (10
13	Lee K.YM., July M., Chan CW	Impact of covid-19: Evidence from malaysian stock market	International Journal of Rusiness and Society 21(7), 607-628.	Internesia sono compressibilitativa accessiva sallo 80000 SAMONO COMPRESSIVA SALLO ROSCO SALLO SALLO SALLO SALLO 1975 De Produce de Prosental accesso de Marketika 7-8 sul 1906 Pib 17 26 Lab 800 1856 a 26 10 MOSTO Sallo de Sallo SALLO TOTA E ATRA SETTA SE SENSE La Contid. 1995 De Produce de Sallo SAL
14	Chia R.CJ., Liew V.KS., Rowland R.	Duily new COVID-19 cases, the movement control order, and Malayrian stock market	International Journal of Business and Society. 21(2), 553-568.	http://www.chs.ususus.sgc/maars/reposition/pill/vol21-mi5-paper4-pill
33	Abdul Karim B., Abdul- Eahman A.	Market integration in arean- b: Evidence of Islamic and conventional stock markets	Polish Journal of Management Studies, 21(2), 186-196.	http://wide.com.edu.ubbastech/element/vouetel.element.bastech. 16167701.maski-6008-0000 fc/800000036
16	Janang JS: Joseph C: Said, B	CORPORATE GOVERNANCE AND CORPORATE SOCIAL RESPONSIBILITY SOCIETY DISCLOSURE: THE APPLICATION OF LEGITIMACY THEORY	INTERNATIONAL JOURNAL OF BUSINESS AND SOCIETY, 21(2), 660- 678.	lets invavable unione enriedes abstracted abstractionness. Innui RM contract communes and commune social envioushilts, entiets disclosure the againston of legitimes; these
12	Muhammad Hafir Mohd Shukria", Rahmah Ismaili, Rurian Markome	Legal Issues in Relation to Product Liability Defences in Malaysia under the Consumer Protection Act 1999	International Journal of Innovation, Creativity and Change, 13(8), 505-515.	https://e.inginear.com/d-meries/NM/SELE aga/k/07/search/SSELES/SSELes/ pa/k/Orack/SSEcologe/k/07 taluber/k/05 pelinages/k/SSEch/SSELes/de/k/SSE SSECORE and
15	Yeoh CY., Pash CH., Brahmana R.K., Wong S.S., L., Entebang H.	Treatment costs for nasopharyngeal cancer by stages: Patients' experience in sarawak general hospital	Research in World Economy 11(3), 26-35	https://www.scomp.com/invand/invand.un/val-2.e2.0. 5006677527860v10.5400v15ree.v1165c0dosemeri.D-408m65-05e e586173784825406373606456a7
19	Venus Khim-Sen Liew	The effect of novel occonavirus pandemic on tourism share prices	Journal of Tourism Futures. Early Cite, August, 1-16.	https://cr.uniman.son/Argetes/11066/77be%Seffect%Sef-20ud%Semily2 Commandeus%Spandeusion%Structure%Strham%Spatien.pdf
26	Fennee Chong and Venus Khin: Sen Liew,	New Zealand's Residential Price Dynamics: Do capability to commune and government policies matter?	Economics Bulletin. 43(3), 2262-2274.	Intpo the comman service properties of Lover-College and a College and Indian College and



















LIKE , FOLLOW , SHARE WWW.FEB.UNIMAS.MY #FEBUNIMASOMicial

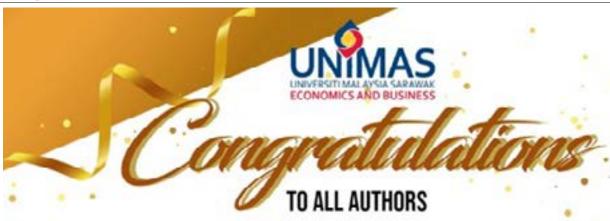












NO	Authors	Title	Source title	Link
21	Drahmana, R. K., Sen Loh, H., & Kontesa, M. (2020). Market Competition. Managerial Incentives and Agency Cost. Global Dusiness Beview, 21(4), 937-955.	Market Competition, Managerial Incentives and Agency Cost.	Olobal Business Beview. 21(4), 907-955.	https://www.ecopes.com/record/disular.usr/eid=2-g2-0-85008007877&corpus-resultslast&sort-pM.  Ifiner=a-Sast1=Market+Competition%2e+Managerial+Incentives+and+Agency+Cost&st2=&std=070a7dd5e708974b48d7d 302bdc74b57&sort=b&adt=b&al=72&s=77TTLE_ABS.  KEYN-28Market+Competition%2e+Managerial+Incentives+and+Agency+Cost%29&seipos=0&cit+Cut=0&searchTerm=
22	Soo XL., Kueh J.	Macroeconomic determinants of FDI inflows in Cambodia, Laos, Myanmar and Vietnam. Panel data analysis	Thailand and the World Economy. 38(1), 54-72.	https://www.scoopia.com/inward/record.un/vid=2-s2.0- 85092069813&partner/ID=40&md5=91c5bdc2e2016be1e8456 01=6x180813
23	Liew V.KS.	Abnormal returns on tourism shares in the Chinese stock uschanges amid the COVID-19 pumlemic	International Journal of Economics and Management 14(2), 247-262	https://www.scopus.com/inward/record.uri/eid=2-s2.0- 85091590039&nartnerID=40&nad5=78515452339.0d299cea6 944267bcs9h5
24	Soh, A.N., Puah, C.H., and Arip, M.A.	Tourism forecasting and tackling fluctuating patterns: A composite leading indicator approach	Studies in Business and Economics, 15(2), 192-204.	https://ir.unimas.mr/id/eprint/31781/1/Tourism/s20forecasti ne/s20and/s20tackline/s20fluctuatine/s20ostterns/s20- 5:20Ccor.ndf
25	Brahmana, Rayenda Khreena and You, Hui Wei and Koutera, Maria	Does CEO power matter for the performance of retrenchment strategy?	Journal of Strategy and Management, 13(4), 1-18.	https://ir.unimas.mc/al/eprint/01697/L/Dow/120CEO/520p/ wwr/s20matter/520for/520the/520performance/520of/520retr enchment/520stratery.pdf
26	Brahmana R.K., You IL-W. and Yong X-R.	Divestiture strategy, CEO power and firm performance	Management Research Review.	https://ir.vmimas.mr/id/aprint/32374/1/Directiture/i-20strate gr_%20CEO%20powersashfirm%20performance_odf.pdf
27	Ying Sin CHIN, Abang Arlan MOHAMAD, May Chiun LO, Wan Hashim Wan IBRAHIM, Shiaw Tong HA	Antecedents of dectination image in natural protected area. The moderating role of perceived value	Geo-Journal of Tourism and Geosites. 32(4), 1222-1228	https://ir.unimas.my/d/eprint/3238/1/ANTECEDENTS%30 OF%30DESTINATION%30IMAGE%30IN%30NATURAL%2 OPROTECTED%30AREA%30THE%30MODERATING%30R OLE%20OF%20PERCEIVED%20VALUE_PDF_pdf
28	Mehamad A., Jun Zhou T. and May-Chiun L	Endowed And Created Resources Towards Ecotourism Competitiveness. Natural Protected Areas In Sarawak	Geo.lourrnal off Tournam and Geosites. 32(4), 1252-1258.	https://ic.unimaa.wg/id/eprint/T2416/L/ENDOWED%20AND %20CREATED%20RESOURCES%20TOWARDS%20ECOTO URISM%20-%20Copy_pdf
29	Koutesa M., Nichol E.O., Bong JS. and Brahmana E.K.	Board capital and bank efficiency: Insight from vietnam	Business: Theory and Practice. 21(2), 483-493.	https://journals.vgtu.lt/index.php/BTP/article/view/11235/99 84
30	Nordiana, Ahmad Nordin and Mobil Fahmi, Yahayu	Engaging Loyal Customer In Art Gallery: An Entrepreneurial Strategy In Malaysia	Academy of Entrepreneurship Journal. 26(3), 1-5.	https://www.abacademies.org/articles/engaging.loval- customer.in-art-rallery-an-entrepreneurial-strategy-in- malargia-9732.html































NO	Authors	Title	Source title	Link
31	Roy Setiawan, Vijay D. Kulkarni, Mahmoud Al Odeh, Nordiana Ahmad Nordin, S.Sam Santhose, Ismail Raisal, Girish Bagale and S. Suman Rajest	The Impact of Corporate Reputation on Organizational Performance	Productivity Management. 25(1), 668-681.	http://www.productivitymanagement .com/v25_1s_2020/pm2520201012 pdf
32	Muhammad Mubushar, Norizan Bt Jaafar and Rossazana Ab Rahim	The influence of corporate social responsibility activities on customer value co-creations the mediating role of relationship marketing orientation	Spanish Journal of Marketing.	https://www.emerald.com/insight/con tent/dos/10.1168/SJME-12-2019- 0101/full/pdf
33	Nur Zeimah Ubeidillah	A Study Of Car Demand And Its Interdependency In Sarawak	International Journal of Business and Society, Vol. 21 No. 3, 2020, 997-1011	http://www.ibs.unimas.my/imases/re pository/pdf/Vol21-noll-paper1.pdf
34	Shafinah Rahim and Vinod Raj Ralan	Financial Literacy: The Impact On The Profitability Of The SMEs In Kuching	International Journal of Business and Society, Vol. 21 No.3, 2020, 1172-1191	http://www.iibs.unimas.my/imases/re pository/pdf/Vol21.no3-paper13.pdf
35	Kit-Yeng Sin and Mun-Chong Sin	Factors Influencing E- Commerce Adoption. Evaluation Using Structural Equation Modelling (SEM)	International Journal of Business and Society, Vol 21, No. 3, 2020, 1192-1202	http://www.iibs.unimas.my/images/re pository/psh/Vol21-no0-paper14.psh/
36	Harry Entebang, Swee-Kiong Wong and Zehnder Jarvoop Augustine Mercer	Development And Performance Of The Pepper Industry In Malaysia: A Critical Review	International Journal of Business and Society, Vol. 21 No.3, 2020, 1402-1423	http://www.ibs.unimas.mv/imases/re pository/pdf/Vol21 no2 paper28.pdf
37	Nivakan Sritharan, Sahari Salawati and Sharon Choy- Sheung Cheuk	How Social Factor Determine Individual Taxpayers' Tax Compliance Behaviour In Malaysia?	International Journal of Business and Society, Vol 21 No. 3, 2020, 1444-1463	http://www.ibs.unimas.mv/imases/re positors/pdf/Vol91.no3-paper30.pdf
38	Nur Syahmina Abdul Ghanie, Dayang Affizzah Awang Marikan and Nor Afiza Abu Bakar	Willingness To Accept Of Adopting Sustainable Terubok Pisheries In Sarawak By Using Contingent Valuation Method	International Journal of Business and Society, Vol. 21 No.3, 2020, 1322-1332	http://www.ibs.unimas.my/images/re pository/pdf/Vol21.no3.psper23.pdf
39	Sin, K. Y., Mohamad, A. A., and Lo, M. C.	A Critical Review of Literature in The Rising Tide of Social Media Towards Promoting Tourism.	Enlightening Tourism. A Pathmaking Journal, 19(2), 270-305.	http://www.uhu.es/publicaciones/ois/i ndex.php/et/article/view/4887

































# INDUSTRY ENGAGEMENT













# FACULTY NEWS: FACULTY IN THE NEWS

Our Faculty of Economics and Business academicians are experts in the field of research and study. They are continuously called on by various media platforms to apply their expertise and knowledge to what is trending in the world today. Below are the articles where you can review some of our #FEBExperts in the news.

### PROF DATO' DR SHAZALI ABU MANSOR



Full article: https://www.bharian.com.my/berita/nasional/2020/12/765412/cari-jalan-hubungan-baik-dengan-semua-termasuk-pembangkang



Full article: https://www.sinarharian.com.my/article/111625/BERITA/Nasional/Ada-baik-dan-buruk-hidupkan-GST









Full article: https://www.theedgemarkets.com/article/isinar-conditions-too-strict-unfair-%E2%80%94-economic-expert



Full article : <a href="https://www.sinarharian.com.my/article/113227/BERITA/Nasional/Jangan-rigid-sangat-soal-pengelu-">https://www.sinarharian.com.my/article/113227/BERITA/Nasional/Jangan-rigid-sangat-soal-pengelu-</a> aran-KWSP





#### Making A Comeback: Government Studying The Possibility Of Reinstating GST



#### Belanjawan 2021, RCEP beri prospek baik kepada daya saing Malaysia tarik lebih banyak FDI



Full article: <a href="https://www.astroawani.com/berita-bisnes/belanjawan-2021-rcep-beri-prospek-baik-kepada-daya-saing-belanjawan-daya-saing-belanjawanmalaysia-tarik-lebih-banyak-fdi-269288





Full article: https://www.sinarharian.com.my/article/100607/BERITA/Nasional/Kenaikan-gaji-penjawat-awam-ada-mekanisme-lebih-sesuai

# 'Belanjawan berani, tetapi tidak cukup



Tengku Zafrul pada 6 November lalu mengumumkan Belanjawan 2021 merangkumi RM236.5 bilion bagi perbelanjaan mengunus, RM69 bilion bagi pembangunan dan RM17 bilion di bawah Kumpulan Wang Covid-19. manakala RM2 bilion lagi diperuntukkan bagi simpanan luar jangka. - Foto Bernama

Full article: https://www.sinarharian.com.my/article/109447/ANALISIS-SEMASA/Belanjawan-berani-tetapi-tidak-cukup-berani? cf chl jschl tk =bfa9c1bbe651ec86cf17956f65beb38199a6d495-1608284038-0-AQF0cqiNILeGtDxAzPMcoy3BfohgO9ZWQ G1D0lRh34Jj7EUDIyeZw38nQ3F1OUGGS22SQo6UWwGmRoN2F2vVnM6QEqH133GOsdyRPtlW 4m-RD9b9dJEHDQ0YnHe3fyGeDCHDvxXiH2upJknZzpQlj224u UGY9Q qMY3iWoGp J0IT3NNTpsWhOTJL4SB0UdSil-COkFBYrkvNPvLG5d\_I26xUT2AujXtVSXwleL76STIA2Ys72HxfEgyXFZN4ssPFdklUfk9mcT4elstSa1jQEofW\_hJeTH1icfnQOyqsNAbNGN7y4QPADhdLFdquSn2Buq8\_lx6zWA-3s8RndN1Iou3y63Xg--HGLRrL4h0c\_q\_T9BYwA59YRVYXO-AW896bDRKb7neMEzZYnmzvCkj iw







Full article: <a href="https://www.malaysiakini.com/news/549158">https://www.malaysiakini.com/news/549158</a>

#### Budget 2021: Subsidise PSC to woo foreign tourists, says academician



 $Full\ article: \underline{https://themalaysianreserve.com/2020/10/30/budget-2021-subsidise-psc-to-woo-foreign-tourists-says-aca-psc-to-woo-foreign-to-woo$ demician/

Friday, October 309, 2000 of Leasury Lines.





Full article: https://www.nst.com.my/news/nation/2020/10/636843/saving-awareness-still-lacking



Full article: <a href="https://www.bharian.com.my/bisnes/lain-lain/2020/10/747979/caj-perkhidmatan-penumpang-wajar-di-total-to turunkan





Full article: https://www.hmetro.com.my/bisnes/2020/10/635838/dana-latihan-untuk-pekerja-diberhentikan



Full article: https://www.freemalaysiatoday.com/category/nation/2020/10/27/budget-2021-must-look-at-retraining-ofretrenched-workers-says-academic/





www.feb.unimas.my -





#### Darurat boleh tarik keluar pelaburan asing FDI -Pakar ekonomi



Full article: <a href="https://www.malaysiakini.com/news/548020">https://www.malaysiakini.com/news/548020</a>

#### Jangan ada yang tercicir ujian swab Covid-19



Full article: https://www.sinarharian.com.my/article/106222/BERITA/Nasional/Jangan-ada-yang-tercicir-ujianswab-Covid-19







#### 'Ekonomi negara tidak begitu terkesan dengan tindakan Anwar'

Ridewildin Dawl Oktober 13, 2020 06:52 MVT



Full article : <a href="https://www.astroawani.com/berita-bisnes/ekonomi-negara-tidak-begitu-terkesan-dengan-tindakan-an-tidak-begitu-terkesan-dengan-tindakan-an-tidak-begitu-terkesan-dengan-tindakan-an-tidak-begitu-terkesan-dengan-tindakan-an-tidak-begitu-terkesan-dengan-tindakan-an-tidak-begitu-terkesan-dengan-terkesan-dengan-terkesan-de war-263244



Full article: https://worldofbuzz.com/rm2508-monthly-income-is-the-poverty-benchmark-in-johor-says-menteri-besar/





#### **ASSOCIATE PROFESSOR DR ROSSAZANA AB RAHIM**

Belanjawan 2021: Dana mampu rapatkan jurang fizikal dan digital Sarawak jika... -**Penganalisis** 



Full article : https://www.astroawani.com/berita-malaysia/belanjawan-2021-dana-mampu-rapatkan-jurang-fizikal-dan-digital-sarawak-jika-penganalisis-267225



Episod 1 VISI TVS: Kesan COVID19 Terhadap Pengurusan Kewangan Individu









#### **ASSOCIATE PROFESSOR DR EVAN LAU POH HOCK**

Associate Professor Dr Evan Lau Poh Hock was invited by SARAWAKfm, RTM Kuching as a panel for Rancangan Khas Bajet 2021 on 6 November 2020, FridY AT 3.15PM AT Auditorium P.Ramlee, RTM Kuching. The tv program was aired live via SARAWAKfm, Facebook Live stream and RTM Sarawak.



#### ASSOCIATE PROFESSOR DR DAYANG AFFIZAH AWANG MERIKAN

#### Belanjawan 2021 RTM



/fep.unimas @ @feb.unimas @ @feb.unimas



33





#### **Bajet Sarawak 2021**





#### **LIVE OKEY**









### **AKTIVITI PENTADBIRAN**

## **31 DISEMBER 2020**



Majlis Clock Out sempena tamat perkhidmatan YBhg Prof Dr Abu Hassan bin Md Isa telah diadakan pada 31 Disember 2020 bertempat di Pejabat Pentadbiran Fakulti. Prof Dr Abu Hassan Md Isa telah memegang jawatan sebagai pensyarah kontrak mulai 15 Jun 2006 dan tamat perkhidmatan secara kontrak pada 31 Disember 2020. Tempoh perkhidmatan beliau bersama UNIMAS telah mencecah 14 tahun. Diucapkan setinggi penghargaan dan terima kasih di atas jasa dan khidmat yang dicurahkan.



## **21 DISEMBER 2020**

Sambutah Hari Krismas bersama warga fakulti telah diadakan dengan meriah dan penuh keceriaan. Majlis telah dimulakan dengan caroling dan sing along oleh rakan-rakan yang menyambut krismas serta dimeriahkan dengan acar bertukar-tukar hadiah.

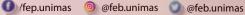












## **9 DISEMBER 2020**

Majlis Jasamu Dikenang Budimu Disanjung sempena persaraan YBhg Prof Dato' Dr Shazali bin Abu Mansor pada 15 November 2020 dan Prof Dr Abu Hassan bin Md Isa telah pada 31 Disember 2020 telah di adakan pada 9 Disember 2020 bertempat di Research Lab 3.

Warga Fakulti mengucapkan Selamat Bersara dan merakamkan ucapan terima kasih di atas komitmen, dedikasi, pengorbanan serta kesetiaan sepanjang berkhidmat di UNIMAS secara amnya dan Fakulti Ekonomi dan Perniagaan khasnya.



Dari desa tuju ke pekan, Singgah sebentar di gerai Siti, Terima kasih kami ucapkan, Atas segala jasa dan bakti.







### **16 DISEMBER 2020**

Sekitar gambar latihan kebakaran (fire drill) telah di adakan di Fakulti pada 16 Disember 2020. Latihan ini penting bagi memberi pendedahan kepada semua warga Fakulti supaya dapat bertindak dengan tenang dan teratur sekiranya berlaku kebakaran. Selain itu ia juga bertujuan untuk memberikan pendedahan dan latihan kepada staf yang dilantik sebagai **Emergency** Team bersedia Response supaya



untuk menjalankan tugas dengan sempurna dan mengikut prosedur. Latihan ini turut melibatkan staf daripada Unit Keselamatan dan Kesihatan Pekerjaan (UKKP) untuk memantau latihan yang dijalankan.











## **23 SEPTEMBER 2020**









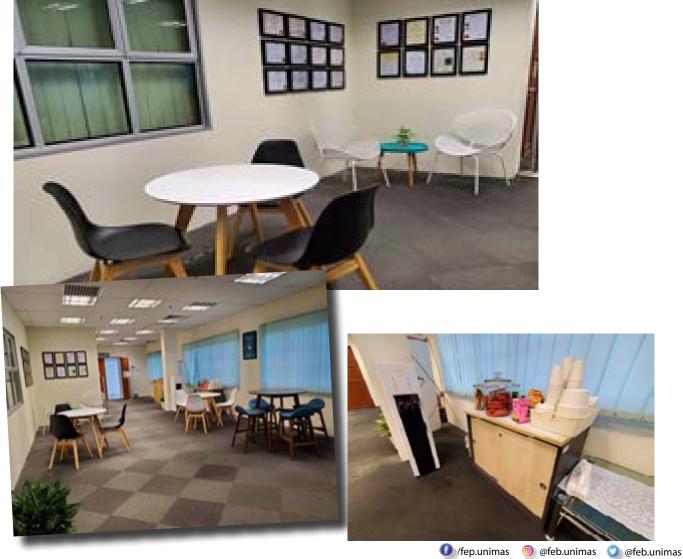


## **GAMBAR SEKITAR FAKULTI**



Ruang rehat untuk staf disediakan di Pejabat Pentadbiran

Ruang di pejabat pentadbiran telah disediakan ruang untuk small discussion dan bersantai





#### Elemen warna baharu menghiasi ruang lobi memberikan suasana yang luas dan kemas.







Ruang pembelajaran baharu yang dikenali sebagai Inspire Collegiality dengan dinding dihiasi dengan poster tajaan Association of Chartered Certified Accountants (ACCA) di Accountant Lab 4 Aras G.

Arca FEP sebagai daya tarikan untuk sudut bergambar serta menimbulkan suasana keceriaan di sekitar Fakulti.











Bilik postgraduate dihiasi dengan pembelian perabot baharu untuk keselesaan pelajar berkumpul berdiskusi serta menjalankan aktiviti riadah dan santai.





(2) Dua unit tv telah dipasang di ruang legar lobi dan student Lounge untuk paparan infografik dan hebahan warga fakulti.









## POSTGRADUATE ASSOCIATION ACTIVITIES

#### POSTGRADUATE WELCOMING WEEK

























#### POSTGRADUATE ASSOCIATION OF FACULTY OF ECONOMICS **AND BUSINESS (PAFEB) Seminar Series**



45





















www.feb.unimas.my







https://unimas-my.zoom.us/j/97690771213?pwd=OHIVOFBseVFzZjEyL2JIZFRIZzg5UT09





#### **PhD Viva Congratulatory**



49

























#### **Master Viva Congratulatory**







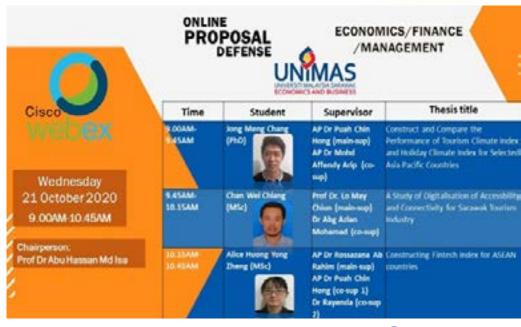




#### **Postgraduate Proposal Defense**



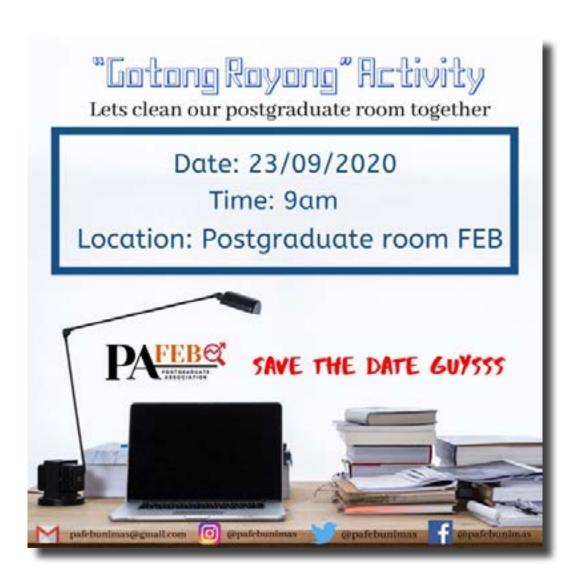








# **PAFEB GOTONG-ROYONG**





















## UNDERGRADUATE NEWS

#### **UNDERGRADUATE STUDENT SOCIETIES**



Persatuan Mahasiswa Fakulti Ekonomi Perniagaan (PERFEP) heads the five programme societies of the faculty UNIMAS Accounting Society (UNIMAC), Society of Marketing Talent (SMART), Society of Corporate Management (SICMA), UNIMAS Finance Society (FINACE) and Society of Professional and Academic Development in Economics (SPADE). There were various activities successfully conducted virtually and non-virtually. The feedback from the participants involved were overwhelming. We hope more activities coming up from these active societies as it provide a setting for students to become involved thus, positively affects their learning and inter-personal development.



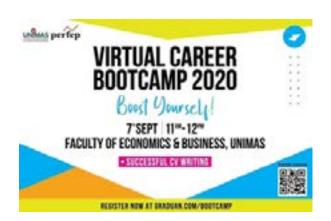






## PERFEP

Virtual Career Bootcamp 2020: Successful CV Writing, Digital Interview or Video Resumes and **Networking Poster** 





On 7 September to 9 September of 2020, PERFEP 2020/2021 in collaboration with Graduan conducted the first virtual career bootcamp for all students of FEBians via their platform for three days. The purpose of this virtual career bootcamp is to interact with students of FEBians especially the graduates

so that they can have the opportunity to learn and know more about how to conduct a successful cv writing that a company required, digital interview or video resumes that carried out the details and meaningful information about ourself in more creative ways and how to do a good networking. The guestion raised regarding to the



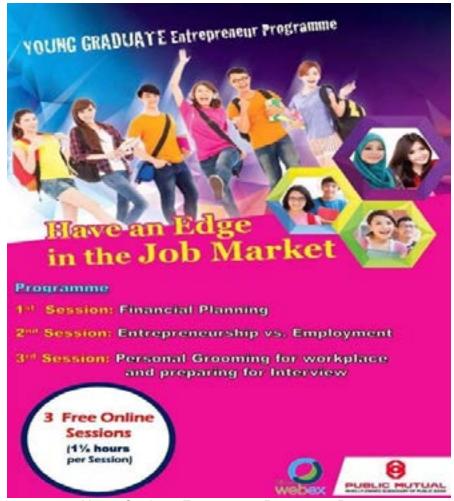
three main topic from FEBians will be answered by the guests which is the organisers from Graduan. The project leader of the event is Nur Izzani Husna binti Jainudin hosted and moderated by Graduan.







## YOUNG GRADUATE ENTREPRENEUR PROGRAMME



Young Graduate Entrepreneur Programme Poster

9 September to 11 September of 2020, PERFEP 2020/2021 2021 has collaborated with PUBLIC MUTUAL Malaysia to organize Young Graduate Entrepreneur Programme (Y-GEP) via Cisco Webex Meetings. There were three sessions conducted by PUBLIC MUTUAL which was Financial Planning, Entrepreneurship vs Employment and lastly Personal Grooming for workplace and preparing for interview. The speakers for the program are Mr. Ong Eng Yew and Mr. Yew Sheng from Public Mutual Malaysia. The main purpose of this programme is to learn many fruitful specifically time value of money and in investment, understand in detail which was benefits of being an entrepreneur, benefits of being an employee and a life as an entrepreneur, and various techniques and tips on ways to attend interview was thought in detail which was a fruitful knowledge to the undergraduates. The project leader of the event is Renuprasad Karnan hosted and moderated by PUBLIC MUTUAL.

58









## HARI BERSAMA FAKULTI MINGGU ALUAN PELAJAR SESI 2020/2021











Snapshot of "Hari Bersama Fakulti Minggu Aluan Pelajar Sesi 2020/2021" activities

ctober 9, 2020, PERFEP 2020/2021 in collaboration with FEB HEPA conducted the first virtual gathering for all new 2020/2021 intake students via online in Cisco Webex Meetings and Zoom platform called "Hari Bersama Fakulti Minggu Aluan Pelajar Sesi 2020/2021" with FEB Deans, Deputy Deans, Programme Coordinators and Academic Advisors. The purpose of this chat is to interact with the new intake students of FEBians and to equip them with answers that they wished to know especially about the faculty and the detail information for the programme of courses that provided here.

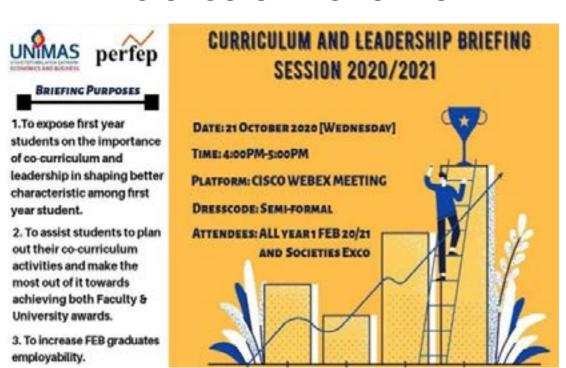






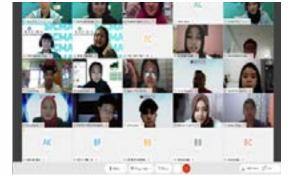


# **CURRICULUM AND LEADERSHIP BRIEFING SESSION 2020/2021**



Curriculum and Leadership Briefing Session 2020/2021 Poster





Snapshots of the participants

21 October 2020, PERFEP 2020/2021 in collaboration with FEB HEPA and Society conducted the first virtual gathering for all new 2020/2021 intake students via online in Cisco Webex Meetings called "Curriculum and Leadership Briefing Session 2020/2021" with FEB Deputy Deans, PERFEP and Society advisors. The purpose of this chat is to interact with the new intake students of FEBians and to equip them with answers that they wished to know especially about the importance of co-curriculum and leadership in shaping better characteristics, plan out their co-curriculum activities and make the most out of it towards achieving both Faculty & University awards, and to increase FEB's graduate employability as well. This briefing programme leader is Shannon Anak Sandom hosted and moderated by PERFEP 2020/2021 members.





\_\_\_\_\_60





## PERFEP Open House









On 26 December 2020, PERFEP 2020/2021 organized PERFEP Open House lead by Shannon Anak Sandom and Maxwell Anak Magat to celebrate the Christmas festive season at FEB with some of the students that currently stay at campus due to unstable internet



connection at home to further their online classes and learning as well. The main reason and purpose to organize this PERFEP Open House is to gather all the students of FEBians that currently stay at campus to celebrate Christmas together at the student lounge and took a short break from the study to enjoy the delicious food and drinks provided by PERFEP and entertaining themselves with games and karaoke too.







# VIRTUAL WEEKEND WITH FEB (VW2F)



Virtual Weekend with FEB (VW2F) 2020/2021 Poster



FIN-ACE snapshot



SICMA snapshot



SPADE snapshot



UNIMAC snapshot

Weekend with FEB or probably known as W<sup>2</sup>F is an annual event organized by PERFEP every year in collaboration with all the five society which are FIN-ACE, SICMA, SMART, SPADE and UNIMAC. W<sup>2</sup>F annual event for year 2020 will be a little bit different compared to the previous year because PERFEP 2020/2021 decided to organize a Virtual Weekend with FEB (VW<sup>2</sup>F) for now as a way to keep everyone in a safe condition during this pandemic period. Virtual Weekend with FEB (VW2F) 2020/2021 was held on 2 January 2020 and the platform that PERFEP 2020/2021 and society using were Cisco Webex Meetings, Zoom platform and Microsoft Teams. The purpose of this Virtual Weekend with FEB (VW<sup>2</sup>F) is to gather and create bonding of new intake of FEBians with the seniors from FEB. The newly intake FEBians will know more about each of eveyone seniors from PERFEP and society as well and playing togther with them through several games that has been provided for them. The project leader for Virtual Weekend with FEB (VW2F) 2020/2021 is Shannon Anak Sandom hosted and moderated by all PERFEP 2020/2021 and society members.

fep.unimas



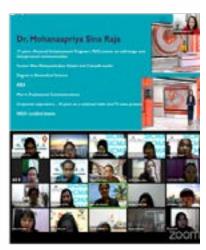




## **CORPORATE MANAGEMENT WEEK**

## SICMA







By Azizah Sayan

In the third week of November 2020, SICMA has organised multiple online programs in conjunction with Corporate Management Week, from the 24th to 28th November 2020. The event started with a webinar session with Dr. Mohanaapriya. Her informative yet fruitful sharing was on Communication Versatility and was attended by 144 viewers! Both from Zoom Pro and Facebook Live.

Dr. Mohanaapriya Sina Raja is a TV news presenter at RTM and holds a PHD in Professional Communications. She has 18 years of experience as a national radio and TV news presenter, as well as a Former Miss Malaysia Indian Global and Catwalk model.

In this webinar, she shared her opinion and some tips on communication versatility in order to help students to improve their soft skills, enhance communication skills, understand the needs of a leader now and in the future. She also explained what undergraduates need to do in order to stand out from the ever increasing competitive labour pool upon graduation.









#### **PUBLIC RELATION**

#### **GRADUATES 101: RECRUITMENT IN THE PANDEMIC ERA**

On the third day, SICMA published a podcast with Mr. Zorren Teo as an invited guest. He is a handsome UNIMAS alumni and Unit Trust Portfolio Consultant with a vast experince in Human Resource and recruitment.

The title of the podcast is "Graduates 101: Recruitment in the Pandemic Era" where he talked about his experiences and knowledge regarding the process of recruiting during this pandemic era, tips & hints for interviews, including on how to prepare ourselves for recruitment as a fresh graduate in this new norm.

The podcast is published on YouTube and listened by more than 80 listener.





SICMA also organized a webinar and invited three beautiful speakers from GRADUAN Malaysia, Miss Nada Marie, Special Projects Director, Head of PR and Events Department, Miss Nurul Fatin Mohd Yusoff as Senior Public Relations Executive and Miss Amalina Safiah Azhar, Public Relations & Events Executive. In this webinar, they shared on what Public Relation really is, the role of PR, how to meet a VIP in a right way and how to expand our network, Giving insights to students on the promising career path as a PR. The webinar was held via Zoom Pro and also direct live streaming to Facebook. Attended by a whopping of 100 viewers!









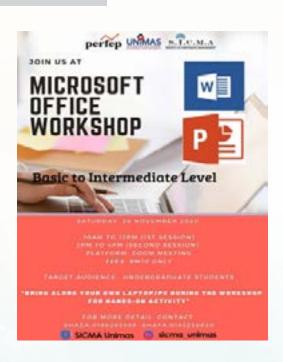
#### **MICROSOFT OFFICE WORKSHOP:**

#### **BASIC TO INTERMEDIATE LEVEL**

On the final day, SICMA organized a Microsoft Office Workshop and was led by UNIMAS Experts, Dr Nur Constance Wah and Dr. Irma Yazreen binti Md Yusoff. Dr Nur Constance Wah is a PHD holder in Management. She taught and guided the participants the tips and tricks on how to use Microsoft Words.

Meanwhile, Dr Irma Yazreen is a PHD holder in Business Administration. She shared her expertise on how to use Microsoft PowerPoint better and even as a tool for graphic designing which is highly useful for Final Year Project.

The workshop was divided into two sessions and was attended by 93 participants.





Microsoft Words by Dr Nur Constance



Workshop Participants



Microsoft PowerPoint by Dr Irma

Corporate Management Week was definitely a success as everything was virtually held. But that does not stop great impactful events to benefit the participants. SICMA managed to invite wonderful speakers to share their thoughts regarding the current situation and also gave some tips on how to strike a goal. Therefore, thank you for participating in CM WEEK and hope to see you next time! SICMA for CM!





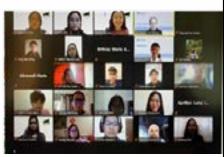




## FINSIGHT 2.0: **INSPIRE A CAREER**







## FIN-ACE



By Esther Ting Xi Er

On December 2,2020, FinAce organized 2nd Finsight series, a series to expose our students some insights about organizations, career information and knowledge about finance field featuring experts from CFA Society Malaysia and Multimedia University. Our webinar consists of two sessions.

The first session called Tips on Career Development with a finance degree, featured Mr. Chong Jin Yoong, CFA, Board of Director of CFA Society Malaysia. He shared us tips about what we can do as students in order to have higher employability by involve in competitions. read finance related news, learn about the market and introduced us CFA exam.

Second session about Job interview etiquette featured Mr Bakhtiar Hasnan, a career advisor from Multimedia University. This session taught us 12 tips when attending job interview. He taught us few things that seem small but important during the interview conduct. For example, our language, our sitting position, eye contact and many more. This webinar conducted via Zoom and attended by 96 participants!

Overall, the webinar was informative as our speakers did their sessions interactively. From the first session, we were exposed about CFA exams, how we can take it, when is the right time, etc. In 2nd session, we get to know type of interviewee and how we can cater to certain problems and common questions that are asked in job interviews.

By the end of the session, we are inspired to work harder as there are huge competition in the job field that we will step in later on. Most of our participants enjoyed the webinar and are would love to join more similar program.









## TAKING CARE OF YOUR MENTAL HEALTH

By Chan Yu Kang

n December 12, 2020, FinAce organized the first ever online talk related to mental health titled "Taking Care of Your Mental Health" in the year 2020. The objective of the online talk is to promote student's self-care.

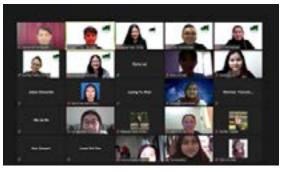
The title "Taking Care of Your Mental Health" online talk is suggested by the invited speaker, Mr. Kenny Lim who has been volunteering with The Befrienders Kuala Lumpur for 22 years and is currently the Executive Director. This online talk conducted via Zoom and attended by 72 participants.

On the actual day, Mr. Kenny Lim has shares us about the current statistics of mental health condition of the Malaysian during this COVID-19 pandemic. It is clearly stated that most people are pretty much or less affected. Furthermore, he also shared useful tips on how to overcome difficulties during online study as well as sleeping issues.



Overall, the online talk was informative as the speaker did his session interactively. One special thing about the online talk is the QnA session that is done in a new way which no one has basically done before. With the past experienced of conducting normal QnA session, it is not effective enough as many students were shy to ask question. To encounter this problem, FinAce has done an activity to collect all the participants' questions, concerns and problems through Google Form with the idea of sending personal letter to the speaker to read through.

By the end of the session, we are more aware of the importance of our mental health which is also as important as our physical health. We also gained new perspectives on viewing ourselves which is it is okay to be not okay. As long as we never give up, we are always never too late to get better and happier.



Participants snapshot











### NEXT LEVEL VIDEO PRESENTATION WORKSHOP

By Ong Wei Ming

On December 20, 2020, FinAce Society organized a video presentation workshop in collaboration with Mr. Imran Zaki. The objective of this workshop is to teach students how to perform well in video presentation especially in this pandemic situation which requires students to submit video presentation to full-fill their assignment requirement. This workshop conducted via Zoom and streamed on Finace Facebook page at the same time. The workshop received overwhelming respond as a total of 88 students participated and join the live session via Zoom.

The workshop started at 10 am and ended about 12 noon. In this workshop, the speaker taught about how we should dress, how we should talk and others important aspect as when doing online presentation. He also taught how to make an interesting slide and other presentation materials. In this workshop, we also learned how to edit video in Filmora.



In the end of the session, the speaker demonstrated the video editing process. And the workshop ended with Q&A session. I hope that we could collaborate more with Mr. Imran in the future and probably focus on one specific topic like preparing slide so that students can dive into deeper.



Participants snapshot











# PROMOTIONAL VIDEO CONTEST: EMPOWERING THE BRAND

On 20th until 31st December 2020. Society of Marketing Talent (SMART) has organised a video contest which is known Promotional Video as Contest: Empowering The Brand. The objectives of this event are to create a platform for the students to practice their marketing skill, to enhance the participant's marketing skills as well as their editing skills through video production and to increase the engagement of SMART official social media. This event Mellisa is sponsored bv Beauty JBM **Build Construction** Salon. Company, Phone BoXx, Lullaby by MH and Rollito Bananas.

The event is open for all UNIMAS students. Therefore, the creativity of making this video is very useful for the students in promoting the products that they sell on social media. We take this opportunity by holding a promotional video contest where we can unleash their inner talents by sending us a promotional video of their product.

The participants need to prepare 1 minute to 3 minutes promotional video. They only limited to use their own products, rural products that can be found within their area or the Faculty of Economics and Business (FEB) students' products only. The uses of others products are not allowed. The uses of illegal products such as drugs and weapon also prohibited. The due of the submission of the video is on 26th. Then 27th until 30th will be the time for the judges to give marks for

video. The final result is on 31st December where the winner. the first runner up and the second runner up were The announced. judges are Dr. Norazirah bt Hj Ayob, Dr Shahrizal Bin Hashim and Dr. **Janifer** Anak Lunyai. The contest had gained 13 participations altogether but



only 11 participants that managed to submit their videos where the other two had been automatically disqualified from the contest due to no or late submission.









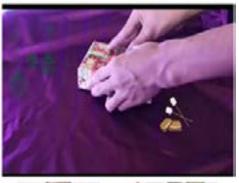


## WRAPPING CHRISTMAS PRESENT: SHOW YOUR **CREATIVITY CHALLENGE**

In conjunction with Christmas month, many students prepared presents to give to someone or for decoration purposes to be under their Christmas tree. On 15th to 29th December 2020. SMART has organized a Wrapping Christmas Tree Challenge. This event is open for FEB undergraduate students. Therefore, the preparation of this challenge was to show the creativity of students on how they wrap their presents. We took this opportunity to hold an online challenge to wrap Christmas presents to unleash the creativity of students by sending us a short video on how they wrap their presents. This challenge will be posted on SMART official media social in order to increase the engagement.

The participants prepared a 60-seconds short video in fast mode challenge of them wrapping Christmas presents in their own creativity. They used any type of materials, boxes, or any tangible products to showcase their creativity in wrapping a present. The presentation of wrapping the present must be clear and fully exposed with all the materials. Lastly, they must show the completed present that they wrap with the participant's face included inside of the video.















### DIY CHRISTMAS TREE CHALLENGE

Nowadays, people prefer to spend a lot of money on Christmas decorations and buy their Christmas trees. With the outbreak of this epidemic, people will still go shopping in preparation for the festive season. To avoid any physical movement at a crowded public area, they can make DIY Christmas tree from items in their home, or those have been discarded or recycled. They also can spend quality time with family and reduce stress while doing this activity. Hence, this is an opportunity for all FEB students and lecturers in UNIMAS to participate in the online event organized by SMART. The event of DIY Christmas Tree Challenge was held on 11th until 24th December 2020 by SMART. The purpose of this event is to encourage participants to unleash their creativity in making and preparing a Christmas tree using DIY items, to provide awareness on 3Rs (reduce, reuse, and recycle) and wastage reduction at home and also to improve the engagement of SMART official social media such as, Instagram and Facebook.





Marketing Talent (SMART) Society of Chirstmas challenge encouraged the used of creativity to DIY (do it yourself) Christmas tree using items available in their home, such as, books, food, recycled items like papers, cardboards or plastic bottles, and more. **Participants** encouraged shape are to their Christmas tree in variety of shapes, sizes and colors. In this epidemic, they can reduce their time to go out and save money to decorate their Christmas trees as well as spend more quality time with their families. There were 13 students participated in this online challenge.









## SPADE





e-Poster "Misi Mencari Kerja"

On 31 October 2020 ,SPADE conducted a workshop collaborate with Mr Jimmy who has more than 10 year's experience as a career consultant... The talk includes on how to prepare a proper resume, where to find work after they graduated, how graduates can prepare themselves for an interview and how to answer all the common question that will be asked in the interview. There were 97 audiences including non UNIMAS students had join misi mencari talk. Within the 1 hour sharing session from Mr Jimmy, the participants were taught to create a quality resume.















## **NATIONAL CAREER FORUM: EMPOWERING FRESH GRADUATE** STUDENTS TOWARDS SHARIAH **COMPLIANCE**

## UNIMAC



On the 11th October 2020, UNIMAC collaborated with PERISYA UNISZA to organize a national career forum which was done on a Facebook live session. This forum was entitled "National Career forum: Empowering fresh graduate students towards Syariah compliance sector ". This session featured four esteemed speakers who are from all backgrounds.

First, we have Datuk Dr. Mohd Daud Bakar, a MySSA patron and also the Chairman of Shariah Advisory council of bank Negara Malaysia. Our next panel is Prof.Dr Asmadi Bin Mohamed Naim who is a wellknown lecturer of UUM teaching the course Pusat pengajian Perniagaan Islam. The third speaker was Prof. Madya Dr. Engku Muhammad Tajuddin bin Engku Ali an active executive committee member of MySSA and a young CEO of UI Platinum Group. Last but not least our fourth panel was Mr Muhamad Faris bin Ruslan the Deputy President of PERISYA.

Overall, the session was conducted with success as many participants was intrigued by the topic and wanted to know more about the shariah compliance





statistical knowledge as well as their life experiences on shariah sector and the international offers that are present yet unknown to many fresh graduates. In addition, the speakers, related to the participants and give them ways to achieve as well as principles to have in order to succeed in all sectors. The words of encouragement seem to ignite a fire in the participants as the comments begin to flood in as the session goes on.







### **ACCOUNTING TRIVIA**

23th November 30th to November 2020, **UNIMAS Accounting Society (UNIMAC)** has conducted a fun online Accounting event called week straight, Trivia. For а UNIMAC has been posting posters about interesting facts that relates to Accounting, and simple accounting quizzes via UNIMAC's official Instagram and Facebook page. The event received a satisfying number of participation from accounting and non-accounting students. posters posted has received a total of 109 likes and the average response on the quizzes posted gathered a total of 242 has responses per day. We would like to take this chance to thank everyone that has supported and participated in this event. Overall, the main objective of this event was achieved UNIMAC aimed to make use of social media as a platform for students to gain new knowledge.

It gives the opportunity to both accounting and non-accounting students to guiz themselves in a fun way on their own time and to be exposed to more interesting accounting facts.











## AKUSAHAWAN



### **BUSINESS KAHOOT**

BY MING JUN

On 12th December 2020, AKUsahawan Club has organized this event successfully from 2:00 p.m to 2:50 p.m. This program has been held virtually via 2 online platform namely Kahoot and Webex.

In this competition, all students will apply the basic business knowledge they have learned before in the quiz questions given. This will help them to refresh their knowledge and gain new knowledge from the answer session displayed after the question session. This competition was attended by 130 participants. Plus, this event was not just involving FEB students but it also involved other students from different faculties in UNIMAS.

Have you heard about Business Kahoot before this? Yes or No?

If no, Business Kahoot is a game-based learning online platform. It is the multiple choices quizzes or questions that can be accessed from a web browser or the Kahoot app. Do you know that it is the first ever quiz competition organized by AKUsahawan Club in FEB this year!

















# TEA TALK WITH MR SABRI

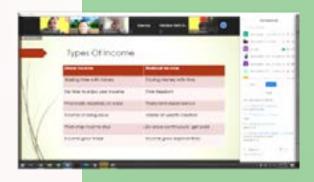
BY TASHA NADZIRA

### "YOUR LIFE DOES NOT GET BETTER BY **CHANCE, IT GETS BETTER BY CHANGE"**

On 19th December 2020, AKUsahawan had organized a sharing session event. The title of the event was "Tea Talk with Mr. Sabri" and was held at 2 p.m. until 3.30 p.m. AKUsahawan invited Mr Sabri as the speaker of the event. The objective of this event is to provide exposure to students about career opportunities in business.

Mr Sabri Bin Amin is from Miri. Sarawak. He is an educator at the same time he is medical card advisor and real estate negotiator. He is a Master Degree of Education holder and has been involved in Takaful & Insurance. Unit trust and Private Retirement Scheme since he was at early 30 years old.







In this event, he shared his knowledge and some tips about financial management, types of income and properties. He also explained to the participants about the career opportunities, importance of money management and the differences between personal saving and ASNB.

Although everything was virtually held, the "Tea Talk with Mr Sabri" event is definitely amazing. This event had brought many benefits to youngsters between age 19-24 years old.









## STUDENT VOICES ON ONLINE CLASS CHALLENGES

There is no doubt that studying online is a different experience to physical classroom. There are benefited to be sure but there are challenges associated with it. We had the opportunity to interview our new intake first year students regarding online classes. The biggest challenges of online class, I would say motivation. The students typically started extremely enthusiastic for the first two weeks, but life starts to get side-lined and drifted. So, let us hear the story from our very own FEB students on the challenges faced while doing online class learning.

#### STORY 1: STAYING MOTIVATED

Hi, my name is Stanford Anak Kawi (76882). Currently I am in my year 1 semester 1 from Marketing program staying at Sebuyau, Sarawak. In this phase of online learning, it is challenging for me as a new student in UNIMAS. This is because the internet connection in my area is very slow and cause my online class affected. After a few month throughout the online learning, I still never give on my studies even though facing many problems until now. This is because I always motivate myself to become a prosperous individual in the future





### STORY 2: NO THANKS TO ONLINE CLASS

My name is Azwan bin Ahat (72761) taking Marketing program and currently in my first semester year 1. I live in Kampung Berawan, Limbang Sarawak. I do face various challenges when attending online class. I leave home early in the morning to get to Limbang town almost every day just to get the Internet connection. Be it rain or shine or thunderstorm, my father will send me to the town where I can find a spot to get the internet access. The hotspot is at parking area. The distance is approximately 10 kilometers from my house. I am blessed to have a supportive dad and understanding sister who will accompany me. When I have a few classes



in a day, I ensure that my laptop battery is fully charge and bring extra in case the battery is flat. Limbang town is not like Kuching town because by 5.30pm, it will be like a ghost town. In the future, I'd choose a physical class over online any day. The reason being, it's easier for me to put my knowledge into effect.







Screenshot of parking area @ google map for me to seek internet connection

fep.unimas



#### STORY 3: MIXED FEELINGS



Hi, My name is Nur' Qashrina binti Rosli (77641) from Marketing. I live in Simunjan, Sarawak. Currently, I am dealing with connection problem in my area. It became a problem when I have class or something important but the internet connection here always lost. The problem worsen when its always black out here also. I think maybe a month ago, there was a landslide happening here around my area. I live very close to Pekan Simunjan. The landslide causes some electric "poles" to fall down the river. It was a very hectic month for us student here because they need

time to fix the problem. Here attached is a pic of the landslide happening in Taman Botani that is placed in Pekan Simunjan. The good thing about online class is I can bond more with my family. I hope I didn't get as much work as I do now.





Landslide in Taman Botani located in Pekan Simunjan

#### **STORY 4: LEARN HOW TO BE INDEPENDENT**

Hello there! My name is **Mike Vellyerien Bin Adrian** currently in my first semester in FEB UNIMAS. I live in Bandar Baru Semariang, Kuching. One of the challenges I faced during online class is the technical issue Internet access. I have to subscribe to an expensive internet plan



to get fast Internet connection and it is quite costly as it cost me RM25 per week. It is burdensome as highly depending on my parents. I sometimes felt demotivated especially when it comes to completing



assignments. In addition, the home learning space is also one of the challenges. I have to share the home learning space with my siblings. I had to save and be good at managing the use of the Internet carefully. In this way I can use the Internet plan as best as possible. If the Internet connection is bad, I have to go outside the house to get the Internet connection. Online class for me is stressful and confusing because there

is time my family is using the Internet as well as myself. The only moment I like about online class is it have helped me to be more independent.

